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QUESTION 1 The UK company code's sales organization will begin to sell to an existing customer assigned to the German company code's sales organization. What do you need to do regarding the customer's master record? A. Create company code level and sales area level data. B. Change the client level data.

C. Create a new customer master record. D. Change company code level data.

Answer: A QUESTION 2 Which of the following statements regarding the structure of a master record for a general ledger account is correct? A. The setting for the balance sheet account is defined in both the chart of accounts and company code segments. B. Both the chart of accounts and company code segments must be defined before you can post to the account. C. The company code segment is mandatory, and is defined before the chart of accounts segment. D. The settings for the chart of accounts segment are unique for each company code.

Answer: B QUESTION 3 Which SAP ERP Human Capital Management (HCM) process uses qualifications?

A. Personnel Development B. Personnel Cost Planning C. Continuous performance feedback D. Compensation and benefits Answer: A QUESTION 4 What is the purpose of personnel actions in SAP ERP Human Capital Management (HCM)?

A. To display all existing infotypes for a given personnel number B. To display green checkmarks for all infotypes that have been maintained for multiple personnel numbers C. To allow you to maintain infotypes for more than one personnel number simultaneously D. To provide a sequence of predetermined infotypes to be maintained for a personnel number Answer: D QUESTION 5 What are the options to maintain infotypes in SAP ERP Human Capital Management (HCM)? (Choose three)

A. Personnel actions B. Personnel file C. Fast entry D. Organizational staffing E. Maintenance of one infotype for one person on a single screen Answer: ACE QUESTION 6 Which SAP ERP Human Capital Management (HCM) organizational level would you assign to a company code?

A. Personnel area B. Employee group C. Personnel subarea D. Payroll area Answer: A QUESTION 7 In SAP ERP Human Capital Management (HCM), the organizational plan is a comprehensive and dynamic model of the structural and personnel environment in an enterprise. What data is contained in the organizational plan?

(Choose three) A. Employee subgroup B. Job C. Position D. Person E. Personnel number Answer: BCD QUESTION 8 What is a result of a stock transfer in inventory management?

A. A material document is always created. B. A change in stock type always occurs. C. A stock transport order is created. D. A change in the material number occurs. Answer: A

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